NAF Pay Adjustments for 2016

The NAF Human Resource Office processed pay adjustments IAW Executive Order 13715 dated 18 Dec 15 for NF and CY eligible employees:

- Pay adjustments for all NF-I and NF-II employees will be made IAW local wage survey results effective March 2016.
- Pay adjustments of a 1% increase were completed for all NF-III and NF-IV’s effective 3 Jan 16.
- Child and Youth (CY) pay adjustments were completed to meet the minimum requirements for pay bands 1 and 2 using the 2016 GS pay schedule guidance and made effective 3 Jan 16.
- Crafts and Trade (NS, NL, NA) rates are adjusted based on the local wage survey results and will take effect upon conclusion of the wage survey analysis. The wage change survey will take place 12 Jan-8 Feb 16.
- For questions regarding your pay, please contact the NAF Office at 828-2911.

My Money & W-2 Tax

After January 31st W-2 tax forms will be available to view & print from your MyMoney accounts https://nafpay.afsv.net.

In addition to viewing & printing W-2’s, NAF employees have the ability to:

- Review LES for accuracy of earnings & deductions
- Print current & some past LES’s
- Add, update or delete allotments
- View & change federal tax withholdings (W-4)
- Update mailing address
- Change direct deposit financial institution information
- This website is available 24-hours a day, 7 days a week for all NAF employees.

If you need assistance accessing the website please contact the HRO at 828-2911. Please contact IT at 828-1384 for any password issues.

401(k) Elective Deferral Limit for 2016

The IRS has released the 401(K) elective deferral limits for 2016. Please note that they did not change from 2015:

A person under the age of 50 can contribute up to $18,000.

A person that is age 50 or older at the end of the calendar year may contribute an additional amount (catch up) of $6,000 for a total of $24,000.
If you are applying for a new position on NAFJobs.org and you would like to use either a Military Spouse (MSP) or Veteran’s Preference please ensure you follow the instructions carefully: In the documents section of your profile you MUST select the appropriate document from the drop down menu labeled “Document Type”. It will either be PCS Orders for MSP or DD214 for Veterans, and then you can upload the appropriate document. Once you have completed your profile and you hit the “Apply” button for a position a box will pop up and ask if you would like to use your Military Spouse or Veteran’s preference, select the appropriate box. If this notification does not pop up, you have not selected your preference properly. If you have questions, please contact our office while the position is still open. Once the position is closed, no changes can be made.

Career Fair

MacDill Air Force Base Career Fair will be held on 21 January 2016 from 1100-1400 hours at Surf’s Edge, 7315 Bayshore Boulevard, MacDill AFB FL 33621.

NAF HRO will be advertising vacant positions to include new positions to staff the new state-of-the-art Visiting Quarters, scheduled to open April 2016.

If you or someone you know are interested in this great opportunity please visit nafjobs.org and come out to the Career Fair!

Former Pease AFB Employees

NAF-HR Advisory Number: 15-037 dated 16 Dec 15 provides information to Air Force military and civilian members stationed at the former Pease Air Force Base between 1990 and 2014 on possible exposure to water containing chemicals of concern called perfluorooctane sulfonate and perfluorooctanoic acid. You do not need to take any action at this time. The Air Force is committed to protecting human health and the environment in connection with exposure. If you are interested in learning more to include potential health effects documents written please visit: http://www.afcec.af.mil/environment/perfluorinatedcompounds/index.asp

The NAF HRO is CLOSED every Thursday for training.

Federal Holidays:

New Year’s Day 1/1
MLK Birthday 1/18
President’s Day 2/15

Selecting Preference on NAFJobs Website

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The purpose of the Air Force NAF HR office is to administer the NAF Personnel Program by providing and efficient and effective management of NAF personnel while assuring their fair and equitable treatment. We advise and help management meet personnel needs and solve personnel problems. We ensure programs and actions comply fully with the spirit and intent of laws, regulations, and policies. All actions will be based on merit, without regard to grade, race, color, religion, gender, marital status, sexual orientation, national origin, physical handicap, age, or political affiliation.